

CPE SPRING MEETING 2015

IN PURSUIT OF BEST PRACTICES IN ASSESSMENT

Agenda

Thursday, May 28, 2015

7:30 – 8:30 A.M. **Registration and Breakfast**

8:30 – 8:45 A.M. **Program Overview and Introductory Remarks**
Marilyn Singer, M.D., FCFP

8:45 – 10:15 A.M. **Reliability, Validity and other Key Psychometric Concerns:
Best Practice, Legal and other Considerations in Assessment**
André De Champlain, Ph.D.

10:15 – 10:30 A.M. **Break**

*Interactive presentations – Facilitator: Ernest Prigent, M.D.,
FCFPC – CMQ*

10:30 – 12:10 P.M. **Do we measure what we need to measure?**

Panel

*Michael Jodoin, Ph.D. – NBME
Rebecca Lipner, Ph.D. – ABIM
Johanne Thiffault, M.Sc. – CMQ*

- 10-minute presentation for each panellist
- 70-minute group discussion
 - What can we do when our tools are not the right ones?
 - What tools are best suited to assess which competencies or aspects of performance?
 - Do the tools that we have today really measure what we think they do?
 - What do we need to ensure they measure the right thing?

12:10 – 13:30 P.M. **Lunch**

13:30 – 15:10 P.M. **Are our assessment tools reliable?**

A. Assessors

Panel

David Bazzo, M.D. – PACE

Marc Billard, M.D. – CMQ

Wendy Yen, M.A. – CPSO

- 10-minute presentation for each panellist
- 70-minute group discussion
 - How many assessors should be used for a site visit or for direct observation?
 - How many assessments should be conducted yearly by assessors to maintain their competence?
 - Do we have to train assessors?
 - How to ensure that assessors use common judgment/processes/tools during an assessment?

15:10 – 15:30 P.M. **Break**

15:30 – 17:10 P.M. **Are our assessment tools reliable?**

B. Charts/Cases

Panel

Erin Anderson, RN MN – CPSA

Monique Robert, M.D., FRCPC – CMQ

Robert S. Steele, M.D. – KSTAR

- 10-minute presentation for each panellist
- 70-minute group discussion
 - How many charts should be selected?
 - Which charts should be selected?
 - Do we use explicit criteria or an overall competence assessment?
 - How specific to the physician's practice should they be?
 - Who should select the charts? The assessors, the physicians?

17:10 – 17:20 P.M. **Final comments** – Dr. Ernest Prigent

18:00 – 21:00 P.M. **Cocktail – Dinner**

Friday, May 29, 2015

8:00 – 8:30 A.M. **Breakfast**

8:30 – 10:30 A.M. **How can we improve validity and reliability?**

Elizabeth Wenghofer, Ph.D.

- Do we use our assessment tools correctly? For the right reasons?
- Do we use our tools correctly in the case of complex construct like physician performance?
- Do we base our assessment on implicit or explicit criteria?
- Provide examples of interpanel reliability.

Small group discussion

- What should be the priority areas for programs to focus their efforts to improve reliability and validity?
- What are some things we can do together to meet specific challenges to assess performance of physician performance?

Report out and group discussion

Key points retained

10:30 – 10:45 A.M. **Break**

Research Forum – Facilitator: Dr. Elizabeth Wenghofer

10:50 – 11:10 A.M. Research presentation

11:10 – 11:30 A.M. Research presentation

11:30 – 11:50 A.M. Research presentation

11:50 – 12:15 P.M. **Closing Remarks – Dr. Marilyn Singer**

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